



FORT PAYNE CITY SCHOOLS

205 45TH Street NE • Fort Payne, AL 35967 • Tel: 256.845.0915

October 6, 2021

The Fort Payne City Board of Education announces the following vacancies in the Fort Payne City School System. Certified position applications will only be accepted through Teach in Alabama, until the positions are filled. *Certified Applications are no longer accepted on site.* Support applications will be accepted at the Central Office. Vacancies are posted at the following locations: Wills Valley Elementary School, Williams Avenue Elementary School, Fort Payne Middle School, Fort Payne High School, Maintenance/Transportation Facility, Central Office, FPCS Web-Page, Handshake, Teach in Alabama and all HBCU's. The Fort Payne Board of Education is an equal opportunity employer.

Location	Title	Job Description	Qualifications	Salary
Central Office 9-24-2021	Part-Time Administrative Assistant (Alabama Certified Leadership)	To provide leadership and direction for school system programs designed to provide students with educational opportunities. To provide leadership and assistance in executing educational programs in the district. Maintain adequate records for efficient and effective implementation of various programs, including maintain appropriate files and records associated with responsibilities. Assist with the development of the different department budgets and be able to assist with EGAP data entry and documentation. Assist in developing, writing, and submitting in conjunction with appropriate District Administrator or School Administrator, grant proposals on behalf of the district and its programs.	Valid Alabama certificate in MS Level Educational Leadership, Administration and meet all requirements deemed by the ALSDE Minimum of three (3) years successful teaching experience	Negotiable determined by rank and experience as per policy 5.02.3

FPHS 9/24/21	Jr. High Football Assistant	Supervise and Coach Football Team	Experience in Coaching Football	\$2000 Annual Supplement
FPHS 7/14/2021	Half-Time Instructional Aide	Assists the teacher in the preparation of classroom materials, the classroom setting, and the delivery of instruction. Teachers are responsible for planning, preparing, and providing instruction to the students. Provides additional assistance in the classroom to students as directed by the Teachers, Principal, and/or his Coordinator.	High School Graduate or equivalent	Instructional Aide Salary Schedule
FPHS/FPMS 7/1/2021	TEAMS Math Teacher	To teach and educate students according to the guideline provided by the ALSDE in the area of Math.	Appropriate Alabama Teacher Certification in the area of Math and meet all requirements deemed by the ALSDE as a TEAMS Teacher	TEAMS Salary Schedule
FPHS/FPMS 7-1-2021	TEAMS Science Teacher	To teach and educate students according to the guideline provided by the ALSDE in the area of General Science.	Appropriate Alabama Teacher Certification in the area of Math and meet all requirements deemed by the ALSDE as a TEAMS Teacher	TEAMS Salary Schedule
FPHS/FPMS 7-1-2021	TEAMS Computer Science Teacher	To teach and educate students according to the guideline provided by the ALSDE in the area of Computer Science.	Appropriate Alabama Teacher Certification in the area of Math and meet all requirements deemed by the ALSDE as a TEAMS Teacher	TEAMS Salary Schedule

FPMS 10-6-2021	Assistant Volleyball Coach	Coach and Supervise Volleyball Team Members	Experience in Volleyball	\$1000 Annual Supplement
System-Wide 9-29-2021	Maintenance Worker	Performs inspections, maintenance and repairs to ensure that all students, staff are provided a safe, attractive and clean, and healthy environment for learning and work. Perform general maintenance and repair tasks in a variety of areas in accordance with all applicable codes and regulations. Performs assignments relating to insuring all schools and district sites are able to safely open and function when assigned. This includes working cooperatively with custodial employees during emergency operations. Performs regular inspections of equipment and systems, reporting any abnormalities and hazards immediately. Ensure that the work site and conditions are safe. Respond to emergency situations and perform necessary repairs.	Demonstrate knowledge, a minimum of three years of experience, and proficiency in several areas of maintenance (plumbing, painting, carpentry, masonry, concrete/tile, window repair, electrical, mechanical, HVAC systems, roof repair, plastering/spackling, field/playground maintenance, furniture repair and small engine repair).	Maintenance Worker Salary Schedule
System-Wide 10-6-2021	Parental Engagement Specialist	To develop a parental engagement program that improves the daily involvement of the parents, guardians, caregivers, and/or other significant adults in their child's school performance as it relates to academics, college and/or career readiness, and dropout prevention.	Minimum of high school diploma and experience with Microsoft Office Associates Degree Preferred	Parental Involvement Specialist Salary Schedule

<p>System-Wide 9-24-2021</p>	<p>Speech Language Pathologist</p>	<p>To provide leadership and direction for school system programs designed to provide students with educational opportunities. To provide leadership and assistance in executing educational programs in the district. Maintain adequate records for efficient and effective implementation of various programs, including maintain appropriate files and records associated with responsibilities. Assist with the development of the different department budgets and be able to assist with EGAP data entry and documentation. Assist in developing, writing, and submitting in conjunction with appropriate District Administrator or School Administrator, grant proposals on behalf of the district and its programs.</p>	<p>Alabama Teacher Certification in the Area of Special Education P-12, Speech or Language Impairment and meet all the requirements deemed by the ALSDE</p>	<p>Teacher Salary Schedule</p>
<p>System-Wide 9-18-2020</p>	<p>Elementary Teachers</p>	<p>To teach and educate students according to the guideline provided by the ALSDE in the area of K-6 Elementary Education.</p>	<p>Appropriate Alabama Teacher Certification in the area of K-6 Elementary and meet all requirements deemed by the ALSDE</p>	<p>Teacher Salary Schedule</p>
<p>System-Wide 4-8-2021</p>	<p>EL Teachers</p>	<p>Instruct students that have deficiencies in the verbal and written use of the English Language.</p>	<p>Appropriate Alabama Teacher Certification in the area of courses being taught and meet all requirements deemed by the ALSDE</p> <p>EL Certification preferred; Experience working with EL Students preferred, Bilingual preferred</p>	<p>Teacher Salary Schedule</p>

System-Wide 9-13-2021	EL Aides	Instruct students that have deficiencies in the verbal and written use of the English Language.	Associates Degree or Equivalent or Passing Scores on the WorkKeys Test. Bilingual Preferred	EL Instructional Aide Salary Schedule
System-Wide 9-15-2020	Custodians	Fulfill all custodial duties as assigned by the Building Principal.	Experience in custodial work preferred	Custodian Salary Schedule
System-Wide 10/25/2019	Bus Drivers	Transport students to and from school and perform all duties assigned by the Transportation Supervisor.	Proper CDL for public school transportation with a School Bus Endorsement Certification issued by the ALSDE	Bus Driver Salary Schedule
System-Wide 10/25/2019	CNP Workers	Perform all Child Nutrition related duties as assigned by the Lunchroom Manager.	Demonstrate aptitude for successful performance of the CNP Worker schedule	CNP Worker Salary Schedule
System-Wide 10/25/2019	Substitute Custodian Workers	Fulfill all custodial duties as assigned by the Building Principal.	Experience in custodial work preferred	Sub Pay \$70 full day (8 Hours) \$35 half day
System-Wide 10/25/2019	Substitute CNP Workers	Perform all Child Nutrition related duties as assigned by the Lunchroom Manager.	Demonstrate aptitude for successful performance of the CNP Worker schedule	Sub Pay \$70 full day (7 Hours) \$35 half day (3.5 Hours)

<p>System-Wide 10/25/2019</p>	<p>Substitute Bus Drivers</p>	<p>Transport students to and from school and perform all duties assigned by the Transportation Supervisor.</p>	<p>Proper CDL for public school transportation with a School Bus Endorsement Certificate issued by the ALSDE.</p>	<p>Sub Pay \$60 full route \$30 half route Extracurricular Trips \$9.00 per hour</p>
<p>System-Wide 10/25/2019</p>	<p>Substitute Nurses</p>	<p>Assist administrators and teachers in carrying out the school health program. Serve as education and medical resource person for Teachers and Principals. Administer first aid in accordance with established first aid procedures. Make recommendations to Principal on health needs of individual students. Assist with all other duties as deemed necessary.</p>	<p>Alabama valid LPN License Alabama valid RN License.</p>	<p>\$100 per day</p>
<p>System-Wide 10/25/2019</p>	<p>Substitute Teachers</p> <p>You must first submit a resume. If accepted, you will be notified by the Central Office to complete an application</p>	<p>Carry out lesson plans as prepared by the regular classroom teacher. Maintain a classroom environment conducive to effective learning within the limits of the resources provided by the district. Take all necessary and reasonable precautions to protect students, equipment, materials and facilities. Establish and maintain cooperative relations with students, parents and school personnel.</p>	<p>High School diploma Alabama Substitute Teacher license Certified Alabama Teaching Certificate (current).</p>	<p>4-year degree BS minimum with local training \$80 per day 4-year degree BS minimum without local training \$75 per day No 4-year degree with local training \$75 per day No 4-year degree without local training \$70 per day</p>

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